



<p>KEY WORKING RELATIONSHIPS</p>	<p>INTERNAL</p> <ul style="list-style-type: none"> • Patients/Consumer/Tangata Whaiora • Nurse Manager / Associate Nurse Manager • Wider department nursing team • Wider Organisational Nursing teams • Chief Nursing and Midwifery Officer • Allied Health Staff • Medical Staff • Other team members • Administration staff 	<p>EXTERNAL</p> <ul style="list-style-type: none"> • Patients/ Consumer/ Tangata Whaiora • Other service providers • Primary & NGO sector • Rural health providers • Regional / other DHB services
<p>DELEGATION AND DECISION</p>	<p>Registered Nurses practice are responsible for direction and delegation as outlined in the Nursing Council of New Zealand guidelines:</p> <ul style="list-style-type: none"> • Guideline: Responsibilities for direction and delegation of care to enrolled nurses (May 2011). • Guideline: Delegation of care by a registered nurse to a health care assistant (May 2011). 	
<p>EMPLOYMENT AGREEMENT & SALARY</p>	<p>In accordance with the DHB's / NZNO Nursing & Midwifery Multi Employer Collective Agreement (MECA) \$65,652- \$82,957 gross per annum, according to qualifications and experience, pro rata for hours worked (part-time)</p>	
<p>DATE</p>	<p>March 2020</p>	

ESSENTIAL CRITERIA

Qualifications

- Current Annual Practising Certificate and registration with Nursing Council of New Zealand as Registered Nurse.

Experience

- Evidence of practicing at Level 3 as per an approved Nursing Professional Development Recognition Programme (PDRP).
- Three years post graduate experience.

Business / Technical Skills

- Holds a current annual practising certificate as Registered Nurse.
- Holds a currently assessed nursing portfolio as assessed via an approved Professional Development Recognition Programme (PDRP).
- Demonstrated ability to work within a team.
- Demonstrated time management skills.
- Unendorsed drivers licence.

Key Attributes

- Effective communication skills.
- Positive attitude.

Effectively Engaging with Māori

- Demonstrates knowledge and understanding of local tikanga and Māori culture sufficiently to be able to respond appropriately to Māori.
- Is visible, welcoming and accessible to Māori consumers and their whānau.
- Actively engages in respectful relationships with Māori consumers and whānau and the Māori community.
- Actively seeks ways to work with Māori consumers and whānau to maximise Māori experience.
- Actively facilitates the participation of whānau in the care and support of their whānau member.

Physical requirements for role: -

- Night driving.
- Able to drive comfortably for 1 hour at a time.

Agility	Able to kneel Able to get 1 knee up on bed Able to squat Able to raise arms above head Able to reach arms out in front
Fitness	Able to walk up 2 flights of stairs without stopping
Strength	Able to do at least 3 half press ups (if not able to complete press ups, able to lift a 8kg bin of consumables from the floor to waist height and carry this for 50 metres).

Vaccination status for role:

Vaccinations as per the current employee immunisation policy including annual influenza vaccination

DESIRABLE CRITERIA

Qualifications

- IV Certification

Experience

- Competent in wound assessment and treatment, vascular Doppler assessment, multi-layer compression bandaging techniques.
- Knowledge of the principals of palliative care.
- Competent in all aspects of urinary catheterisation.
- Working towards post graduate qualification.
- Understanding of the nursing management of long term conditions.
- Knowledge and understanding of the provision of health services in the community environment.
- Knowledge of Primary Health Care provision.

Business / Technical Skills

- Medtech



Our Vision and Values

Te hauora o te Matau-a-Māui: Healthy Hawke's Bay

Excellent health services working in partnership to improve the health and wellbeing of our people and to reduce health inequities within our community.



HE KAUANUANU RESPECT
Showing **respect** for each other, our staff, patients and consumers. This means I actively seek to understand what matters to you.

ĀKINA IMPROVEMENT
Continuous **improvement** in everything we do. This means that I actively seek to improve my service.

RARANGATE TIRA PARTNERSHIP
Working together in **partnership** across the community. This means I will work with you and your whānau on what matters to you.

TAUWHIRO CARE
Delivering high quality **care** to patients and consumers. This means I show empathy and treat you with care, compassion and dignity.