

20 May 2022

Kia ora koutou katoa

Over the past two weeks you should have received information about the structure of Health New Zealand and the Māori Health Authority.

While the information so far is relatively high level and may seem far removed from what goes on at ground level, it's important that everyone has the opportunity to understand what the two entities' vision is, as we know the business of health is a complex one.

Earlier this week I gave an interview to Bay Buzz on how the new system will affect the Hawke's Bay rohe and its community.

It was a good opportunity to give a broad overview of how things will be different with a new health authority and also how everything won't change overnight.

For most people 1 July will dawn with little or no difference to their working day.

All current positions will be part of the new structure going forward, the next stage will be advertising and filling the new leadership roles that have been created.

Your employment agreement and current terms and conditions will roll over on 1 July, and before this date you will know who your line manager or clinical leader will be. For most of you, this will be the same person you report to today. The aim is to seamlessly transition all current functions and people into the new organisations by 1 July.

For our DHB, we should not notice any significant immediate changes in how we work. Our pro-equity approach and the localities lens we apply to all our work very much remains the same.

Throughout the transition we will continue to provide clinical, community and enabling services, and keep going with work already underway to build hospital new infrastructure and deliver service improvements.

Everyone has a role to play in a successful transition and the work you do every day is important and needed, now more than ever.

As new information comes to hand we will do everything we can to provide timely and relevant information as it becomes available.

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## Budget 2022 – Health

On 19 May the Government announced a \$11.1 billion package for Health across the forecast period including \$488m for primary and community care, \$102m boost for community healthcare, \$100m for mental health and \$90m for Mana Ake mental health and wellbeing programme, \$1.3b for health capital investments and substantial funding boost for Health New Zealand.

A detailed overview of Budget 2022 can be found [here](#).

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## Pink Shirt Day

It's been heart-warming to see the number of people who embraced Pink Shirt Day by donning pink and holding pink themed morning teas. But as we all know, while a slice of cake or a cracker full of beetroot dip is delicious, raising awareness of bullying is an important topic.

Pink Shirt Day began in Canada in 2007 when two students took a stand against bullying, after a peer was bullied for wearing a pink shirt. In Aotearoa, Pink Shirt Day works to create schools, workplaces, communities and whānau where everyone feels safe, valued and respected. All values we hold close here at Hawke's Bay DHB.



Kōrero Mai, Kōrero Atu, Mauri Tū, Mauri Ora – Speak Up, Stand Together, Stop Bullying

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## Winter Wellness – Flu Vaccinations

Winter this year will be a challenging time for our health system while a potential second peak for Omicron and influenza high on the list of things that are highly likely to cause additional demand. We are already starting see a few cases of flu in the country. Once the borders open fully in July these few cases will increase dramatically.

As we haven't seen flu for the past couple of years we need to assume people's immune systems will not be as resilient to an infection as previously, and we should all get our flu jabs and encourage whānau and friends to do the same.

If you haven't already had your vaccination there will be other opportunities for staff to attend a clinic on campus, so keep an eye out in Staff Notices for more information.

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Kia kaha

Keriana

A handwritten signature in black ink, appearing to be 'Keriana', written in a cursive style.

Keriana Brooking  
**Chief Executive Officer**